

# UNITED TAIWAN BANK S.A.

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Concerns: The implementation of the Integrity Policy in 2021

In 2021, the Integrity Policy has been fully implemented in the following manners:

1. All staff members have received a copy of the integrity policy and a six-monthly internal training on integrity has been given by the compliance officer on 04.06.2021 and 28.10.2021.
2. There have been no cases reported so far under the Integrity Policy.
3. The outsourcing contract signed with Aguilonius BV (the service provider of regulatory reports solution) dated 28.05.2021 includes the clauses required by Article 8 of the Integrity Policy namely that the service provider has to comply with the integrity policy and that in the event the service provider is involved in unethical conduct, the bank may at any time terminate the contract.

The implementation of the Integrity Policy in 2021 was acknowledged by the Board of Directors Meeting held on 12.05.2022.