

# UNITED TAIWAN BANK S.A.

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Concerns: The implementation of the Integrity Policy in 2020

In 2020, the Integrity Policy has been fully implemented in the following manners:

1. All staff members have received a copy of the integrity policy and a six-monthly internal training on integrity has been given by the compliance officer on 18.06.2020 and 26.11.2020.
2. There have been no cases reported so far under the Integrity Policy.
3. The outsourcing contract signed with Luc Callaert BV (the service provider of the internal audit) dated 11.24.2020 includes the clauses required by Article 8 of the Integrity Policy namely that the service provider has to comply with the integrity policy and that in the event the service provider is involved in unethical conduct, the bank may at any time terminate the contract.

The implementation of the Integrity Policy in 2020 was acknowledged by the Board of Directors Meeting held on 10.05.2021.